### **Benchmarking Research**

**FINAL REPORT** 

Prepared for:



20 November 2018



## 5. Appendices

# **Organisation Profile**Online Survey

			TOTAL	Record keeping	Senior Executive	Other Staff
		(n=) Column %	995	336	26	633
	Ourselisation Tune	Dept/Agency etc	45%	44%	65%	45%
01		Local Health District	28%	17%	12%	35%
Q1 Q1a	Organisation Type	Council	21%	33%	23%	15%
		University	6%	6%	0%	6%
		Sydney	55%	57%	65%	53%
Q1a	Region	Regional	35%	29%	19%	39%
		Rural	10%	14%	26 65% 12% 23% 0% 65%	8%
		Education	1%	1%	0%	1%
		Family & Community Services	0%	1%	0%	0%
		Finance, Services & Innovation	5%	5%	8%	5%
		Health	4%	5%	0%	3%
	Govt/Agency Cluster	Industry	2%	3%	0%	1%
Q2		Justice	7%	6%	15%	7%
		Planning & Environment	22%	13%	35%	27%
		Premier & Cabinet	2%	2%	0%	2%
		Transport for NSW	2%	4%	4%	0%
		Treasury	0%	1%	0%	0%
		Other participating	2%	4%	0%	1%
		Greater Sydney	7%	13%	0%	4%
		Mid North Coast	1%	1%	4%	0%
	Council Region	Murray	0%	0%	0%	0%
		Riverina	1%	1%	4%	0%
		Hunter	1%	1%	0%	2%
		Illawarra	0%	1%	0%	0%
Q3		Richmond-Tweed	4%	1%	8%	5%
Ų3		Capital Region	1%	1%	0%	1%
		New England and North West	2%	4%	4%	0%
		Central West	1%	4%	4%	0%
		North Western	0%	1%	0%	0%
		Far West	0%	0%	0%	0%
		Southern Highlands/South Coast	1%	1%	0%	0%
XX	1_ 1	Other	2%	1%	0%	2%

			TOTAL	Record keeping	Senior Executive	Other Staff
		(n=) Column %	995	336	26	633
		Central Coast Local Health District	0%	0%	0%	0%
		Far West Local Health District	0%	1%	0%	0%
		Hunter New England Local Health District	0%	0%	0%	0%
		Illawarra Shoalhaven Local Health District	0%	0%	0%	0%
		Mid North Coast Local Health District	0%	0%	0%	0%
		Murrumbidgee Local Health District	0%	0%	0%	0%
	Local Health	Nepean Blue Mountains Local Health District	1%	1%	0%	1%
04		Northern NSW Local Health District	0%	0%	0%	0%
	District	Northern Sydney Local Health District	1%	1%	0%	1%
		South Eastern Sydney Local Health District	0%	1%	0%	0%
		South Western Sydney Local Health District	0%	0%	0%	0%
		Southern NSW Local Health District	0%	0%	0%	0%
		Sydney Local Health District	0%	1%	0%	0%
		Western NSW Local Health District	22%	11%	12%	29%
		Western Sydney Local Health District	3%	2%	0%	4%
		Other	1%	1%	0%	1%
	University	Charles Sturt University	0%	1%	0%	0%
		Macquarie University	1%	1%	0%	0%
		Southern Cross University	1%	0%	0%	1%
		University of New England	0%	1%	0%	0%
		University of New South Wales	0%	0%	0%	0%
Q5		University of Newcastle	0%	0%	0%	0%
		University of Sydney	0%	0%	0%	0%
		University of Technology, Sydney	0%	0%	0%	0%
		University of Wollongong	4%	2%	0%	4%
		Western Sydney University	0%	0%	0%	0%
		Other	0%	0%	0%	0%





#### **Staff Profile**

### Online Survey

			TOTAL	Record keeping	Senior Executive	Other Staff
		(n=) Column %	995	336	26	633
	Tenure	Less than 1 year	13%	14%	8%	13%
		1-2 years	12%	10%	8%	13%
Q7		2-5 years	17%	14%	38%	18%
Q/	renure	5-10 years	18%	16%	15%	19%
		10-20 years	25%	29%	19%	23%
		More than 20 years	14%	16%	12%	14%
		Administrative support	16%	17%		17%
		Clerical	4%	5%		4%
		Customer service	7%	6%		8%
	Job area	Other service delivery	5%	4%		5%
		Business analyst	2%	2%		2%
		Corporate services	10%	23%		3%
		Database administration	2%	5%		1%
		Design or Engineering	1%	0%		2%
		Education	1%	0%		1%
		Finance	1%	1%		2%
		Health	14%	4%		19%
Q10		Human resources	2%	0%		3%
		ICT	5%	10%		2%
		Legal	1%	1%		1%
		Marketing and communications	1%	0%		1%
		Policy	5%	1%		7%
		Program and project management support	5%	2%		7%
		Research	2%	1%		2%
		Technician or trade	1%	1%		2%
		Records/Information management	3%	10%		0%
		Other area (please specify)	8%	4%		10%

			TOTAL	Record keeping	Senior Executive	Other Staff
		(n=) Column %	995	336	26	633
	Employment Status	Ongoing/permanent	85%	85%	73%	85%
		Temporary	4%	3%	4%	5%
Q11		Casual	2%	1%	0%	3%
		Contract	8%	10%	23%	7%
		Other (e.g. graduate program, seasonal)	0%	1%	0%	0%
013	Inside vs outside	Inside an office or building	96%	98%		99%
Q12	office	Outdoors	1%	0%		1%
Q15	Assigned	Yes	89%	92%		91%
Q15	computer	No	5%	1%		6%



